



## **JOB DESCRIPTION**

**Position:** Construction Superintendent

**Company:** A-Zone Environmental Services, LLC, an environmental remediation construction, demolition, and field services company, is seeking an experienced Environmental Construction Superintendent to join our growing team. This position is located in the San Jose, CA area and will have a start date between May and June 2018.

- **Job Description:** The Superintendent is responsible for direct oversight and management of staff and subcontractors working on a large and diverse environmental construction, remediation, and demolition projects as well as costing and planning proposed future projects. Much of the work is related to earthwork associated with landfill and storm water control construction and demolition of residential and commercial structures. This position will require “hands on” participation in completion of certain project tasks including: operation of heavy earthwork equipment; occasional work with power and hand tools; and working with contaminated soil and water.

### **Job Duties Include:**

- Visit job sites and proposed job sites as required to perform estimates and gather cost data.
- Spec and secure materials and/or equipment required to complete the project.
- Procure and analyze subcontractor bids.
- Prepare, coordinate, review and distribute estimates in accordance with Company policy and procedures.
- Coordinate with the project manager to develop schedules to meet contract requirements.
- Supervise and direct field crews and subcontractors.
  - Ensure implementation of health and safety and project work plans.
- Resolve day to day problems on the job-site
- Provide direction and coordination of field activities related to construction, demolition, and restoration
- Identify, analyze and develop solutions to causes of disruptions and delays.
  - Monitor project budget and project expenses.
  - Interface and communicate with clients in a professional manner.
  - Develop and maintain professional relationships with subcontractors and vendors.
  - Operate and maintain heavy equipment.
  - Oversee delivery and off-loading of supplies and materials.
  - Complete field reports.

**Required knowledge, skills, abilities, and other:**

- 5-10 years of earthwork construction and demolition related experience. **(DO NOT APPLY TO THIS POSITION IF YOUR EXPERIENCE IS LIMITED TO VERTICAL CONSTRUCTION)**
- 5 years of earthwork and demolition estimating experience a plus (Government contracting experience preferred)
- Ability to read and interpret civil engineering drawings, plans, and specifications.
- Knowledge of commercial and environmental construction, storm water construction, and demolition best practices including sequencing of work.
- Previous experience as a construction foreman or superintendent required.
- Knowledge of construction contracts, subcontracts, and the bid process.
- Ability to manage budgets and schedules.
- Ability to build and lead a strong team.
- Excellent written and verbal communication skills required.
- Must be able to pass a background check to obtain security clearance.

**Education and Experience:**

High School Diploma, GED, or vocational school supplemented by college level or training courses in project management and environmental science or a related field.

**Certificates, Licenses, and Registrations:**

A valid driver's license is required and a safe driving record as measured by company policy. 40-hour HAZWOPER certificate and current 8-hour refresher preferred. Employment is dependent upon the findings of a background check.

**Physical Requirements:** Work may be performed under extreme weather conditions including hot and cold ambient temperatures. Tasks involve bending, lifting, walking, carrying and using a force equal to lifting 50 to 100 pounds. Employment is dependent upon passing drug screening and physical examination by medical professional for the anticipated work requirements.

**Travel:** Willingness to travel is a requirement.

**Salary:** This is a full-time, salaried position. Pay is dependent upon qualifications and experience.